



***John Ramirez, Jr.***  
***Interim Superintendent***  
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BOARD OF EDUCATION  
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**April 14, 2021**

## **STA and SUSD Joint Bargaining Communique**

Our teams met again Tuesday, April 13 to continue negotiations on resuming in-person instruction.

STA and the District continued to discuss and clarify points on the topics of safety, professional development, timelines for reopening and compensation.

STA and district, understand that Special Education has its own unique challenges to an in-person return. Particular challenges were addressed regarding Walton, PAAC, and YAP programs; for these sites each team is dedicated to providing the highest and strictest of safety measures to ensure staff and student safety. These measures include, but are not limited to KN-95 masks, face shields, gowns, etc. RSP caseloads were also discussed, and we continue to work collaboratively to further clarify and resolve any impacts of returning to in-person learning (e.g. aligning teacher Notices of Assignment and sites they would report to, how and when caseloads can be adjusted, etc.).

Both teams believe there is a need for professional development (PD) during negotiations. Discussion centered around the availability of PD upon return, the time-of-day PD is offered and under what circumstances compensation would be offered for participation.

Though no specific date for return was agreed upon, the return time frame being considered remains approximately late April/ early May.

Our next date for negotiations will be Friday, April 16th, 2021.

To guarantee that we all STAy directly informed, every teacher is encouraged to stay frequently engaged with online communication. This includes ensuring STA has your most current contact information (both personal email address and phone number) as well as continuing to check your SUSD work emails and faithfully review information sent to each. Teachers wishing to contact STA regarding these matters should email <[STAbargaining@StocktonTA.org](mailto:STAbargaining@StocktonTA.org)> from their personal email address rather than using District email.



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**STA Negotiations Team 20-21**

**SUSD Negotiations Team 20-21**

<b>Erica Richard</b> <i>Bargaining Chair</i>	<b>Justin McGehee</b> <i>Bargaining Vice Chair</i>
<b>David Castillo</b> <i>Negotiator</i>	<b>Laurie Crawford</b> <i>Negotiator</i>
<b>Elizabeth Darling</b> <i>Negotiator</i>	<b>Robin Hardin</b> <i>Negotiator</i>
<b>Jeff Holman</b> <i>Negotiator</i>	
<b>Felice Bryson-Perez</b> <i>STA President</i>	<b>La Nita M. Dominique-Tate</b> <i>CTA Regional UniServ Staff</i>

<b>Claudia Moreno</b> <i>Bargaining Chair</i>	<b>Chris Anderson</b> <i>Negotiator</i>
<b>Susanne Montoya</b> <i>Negotiator</i>	<b>Nancy Lane</b> <i>Negotiator</i>
<b>Francine Baird</b> <i>Negotiator</i>	<b>Debra Keller</b> <i>Negotiator</i>
<b>Erik Swanson</b> <i>Negotiator</i>	<b>Sherry Jackson</b> <i>Consultant</i>
<b>Julie Ramirez</b> <i>Consultant</i>	<b>Jovan Jacobs</b> <i>Consultant</i>
<b>John Ramirez Jr.</b> <i>Interim Superintendent</i>	<b>Tamara Pronoitis</b> <i>Consultant</i>

**STAY Strong and Belong**      **#WeAreCTA**

**Small Acts, Big Change**  
**#EveryChildMatters**